

Employee Total Compensation Package, 2026 Budget

Employee Name	Position Title	2025 Salary Budget	Annual Health Insurance	Total Compensation	Vacation Day Annual Leave Allotment	Sick Day Annual Leave Allotment
Alverth, Daniel	Drupal Developer	\$ 79,777.62	\$ -	\$ 79,777.62	20	12
Baddour, Natalie Y.	Collection Librarian	\$ 62,183.16	\$ 25,783.00	\$ 87,966.16	20	12
Bailey, Kerry D.	Youth Services Librarian	\$ 70,598.78	\$ 35,446.00	\$ 106,044.78	22	12
Battista, Stephanie T.	Graphic Designer	\$ 59,491.77	\$ 16,365.00	\$ 75,856.77	20	12
Beckman, Susan M.	Senior Accountant	\$ 74,776.46	\$ 8,569.00	\$ 83,345.46	25	12
Bennett, Patricia K.	Info Services Supervisor	\$ 67,887.30	\$ 17,062.00	\$ 84,949.30	22	12
Benson, Brian E.	Graphic Design Supervisor	\$ 98,737.86	\$ 28,831.00	\$ 127,568.86	25	12
Berger, Gregory R.	Digital Services Supervisor	\$ 74,495.27	\$ 40,047.00	\$ 114,542.27	22	12
Billing, Dan A.	Security Officer Lead	\$ 59,592.20	\$ 29,388.00	\$ 88,980.20	20	12
Bobis, Lisa D.	Collection Services Manager	\$ 109,523.51	\$ 8,569.00	\$ 118,092.51	20	12
Bylinska, Malgorzata	Cataloging Supervisor	\$ 89,016.72	\$ 16,371.00	\$ 105,387.72	25	12
Camp, Nicole	Programs and Exhibits Coordinator	\$ 60,013.98	\$ 16,371.00	\$ 76,384.98	20	12
Cutinello, Charles R.	Maintenance Technician	\$ 59,612.28	\$ 25,198.00	\$ 84,810.28	22	12
Czajka, Jennifer L.	Programs and Exhibits Manager	\$ 100,465.17	\$ 25,637.00	\$ 126,102.17	22	12
Dantis, Patricia A.	Youth Services Manager	\$ 100,967.30	\$ 16,346.00	\$ 117,313.30	22	12
Driskell, Mike E.	Executive Director	\$ 174,377.97	\$ 40,045.00	\$ 214,422.97	25	12
Duncan, Jolie A.	Info Services Manager	\$ 109,523.51	\$ 25,191.00	\$ 134,714.51	22	12
Dworianyn, Richard T.	Information Technology Manager	\$ 109,322.66	\$ 40,047.00	\$ 149,369.66	25	12
Galarza, Alejandria F.	Youth Services Librarian	\$ 63,107.07	\$ 28,831.00	\$ 91,938.07	20	12
Griebler, Claire E.	Collection Supervisor	\$ 64,030.98	\$ 28,925.00	\$ 92,955.98	20	12
Haack, Lisa D.	Human Resources Manager	\$ 115,147.31	\$ 24,537.00	\$ 139,684.31	20	12
Harder, April J.	Communications & Marketing Supervisor	\$ 89,016.72	\$ -	\$ 89,016.72	22	12
Hausler, Michael P.	IT Help Desk Technician	\$ 59,391.35	\$ 16,371.00	\$ 75,762.35	12	12
Hawkins, James L.	Maintenance Technician	\$ 59,612.28	\$ 17,091.00	\$ 76,703.28	15	12
Jared, Brian G.	Drupal Developer	\$ 93,555.93	\$ 40,047.00	\$ 133,602.93	20	12
Karim, Tracy I.	ESL/Literacy Services Coordinator	\$ 80,420.34	\$ 40,047.00	\$ 120,467.34	20	12
King, Rebecca M.	Youth Services Supervisor	\$ 78,130.65	\$ 28,831.00	\$ 106,961.65	20	12
Klean, Michael A.	Security Manager	\$ 101,589.93	\$ 29,388.00	\$ 130,977.93	25	12
Kristan, Edward J.	Information Librarian	\$ 62,805.80	\$ 16,686.00	\$ 79,491.80	20	12
Krueger, Christopher D.	Makerspace Branch Assistant Manager	\$ 88,916.30	\$ 8,562.00	\$ 97,478.30	25	12
Lashley, Eve	Cataloging Librarian	\$ 80,239.58	\$ 29,388.00	\$ 109,627.58	25	12
Leclair, Gary	Facilities Manager	\$ 121,494.17	\$ 17,091.00	\$ 138,585.17	25	12
McMinn, Erik S.	IT Help Desk Supervisor	\$ 73,973.06	\$ 8,569.00	\$ 82,542.06	25	12
Mele, Colleen A.	Graphic Designer	\$ 69,474.02	\$ 40,047.00	\$ 109,521.02	22	12
Meyer, Jessica L.	Senior and Accessible Services Supervisor	\$ 72,105.15	\$ 16,524.00	\$ 88,629.15	20	12
Meyer, Shannon E.	Community and Circulation Services Manager	\$ 104,602.68	\$ 25,324.00	\$ 129,926.68	22	12
Minga, Eleanor R.	Youth Services Librarian	\$ 57,804.63	\$ 28,802.00	\$ 86,606.63	20	12
Moravec, Janet L.	Executive Administrative Assistant	\$ 80,239.58	\$ 17,091.00	\$ 97,330.58	25	12
Murphy, Diane E.	Digital Services Manager	\$ 97,352.00	\$ 16,371.00	\$ 113,723.00	20	12
Myers, Katherine M.	Senior and Accessible Services Manager	\$ 88,594.94	\$ 655.00	\$ 89,249.94	22	12
Olichwier, David J.	Technology Instruction Coordinator	\$ 74,957.22	\$ 16,680.00	\$ 91,637.22	25	12
Pardue, William J.	Digital Services Librarian	\$ 80,239.58	\$ 25,286.00	\$ 105,525.58	25	12
Parker, Allison K.	Youth Services Librarian	\$ 66,662.12	\$ 28,831.00	\$ 95,493.12	20	12
Parker, Neal C.	Programs & Exhibits Specialist	\$ 50,634.29	\$ 25,637.00	\$ 76,271.29	15	12
Pearson, Lynnanne E.	Information Librarian	\$ 68,088.15	\$ 16,365.00	\$ 84,453.15	20	12
Pedersen, Kenneth R.	Technology & Solutions Specialist	\$ 80,500.68	\$ 16,371.00	\$ 96,871.68	20	12
Plakhotnyuk, Ludmila	Senior Finance Assistant	\$ 63,267.75	\$ 39,921.00	\$ 103,188.75	15	12
Priest, Lynne F.	Youth Services Supervisor	\$ 83,392.92	\$ 29,359.00	\$ 112,751.92	25	12

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Revilla, Dana J.	Deputy Director	\$ 133,143.47	\$ 40,047.00	\$ 173,190.47	20	12
Rojek, Gabriela A.	Human Resources Generalist	\$ 61,881.89	\$ 17,091.00	\$ 78,972.89	20	12
Rossin, Candace M.	Collection Librarian	\$ 80,239.58	\$ 655.00	\$ 80,894.58	25	12
Sanchez, Gabriel	Maintenance Technician	\$ 59,612.28	\$ 25,286.00	\$ 84,898.28	22	12
Sara, Traci M.	Finance Manager	\$ 106,370.16	\$ 40,047.00	\$ 146,417.16	20	12
Schwarting, Pamela M.	Info Services Senior Supervisor	\$ 77,668.70	\$ 42,377.00	\$ 120,045.70	25	12
Sliwa, Benjamin A.	Systems Administrator	\$ 77,648.61	\$ 16,371.00	\$ 94,019.61	22	12
Son, Alice	Youth Services Senior Supervisor	\$ 80,018.64	\$ 16,680.00	\$ 96,698.64	22	12
Starenda, Wioletta	Acquisitions Assistant	\$ 41,134.08	\$ 40,047.00	\$ 81,181.08	15	12
Szymanek, Marie	Acquisitions Supervisor	\$ 77,307.17	\$ 28,831.00	\$ 106,138.17	25	12
Vargas, Leonel B.	Maintenance Technician	\$ 59,612.28	\$ 25,286.00	\$ 84,898.28	20	12
Vasilic, Sasha	Director of Communications and Marketing	\$ 104,723.19	\$ 40,047.00	\$ 144,770.19	20	12

Arlington Heights Memorial Library Employee Compensation Reporting in Compliance with Public Act 097-0609

Leave allotments are based on employee tenure as of November 12, 2025

"Total Compensation" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.