

Employee Total Compensation Package, 2025 Budget

Employee Name	Position Title	2025 Salary	Annual Health	Total	Vacation Day	Sick Day
		Budget	Insurance	Compensation	Annual Leave Allotment	Annual Leave Allotment
Alverth, Daniel	Drupal Developer	\$ 77,417.03	\$ 653.30	\$ 78,070.32	20	12
Baddour, Natalie Y.	Collection Librarian	\$ 60,351.88	\$ 25,279.98	\$ 85,631.85	20	12
Bailey, Kerry D.	Youth Services Librarian	\$ 68,502.10	\$ 34,748.50	\$ 103,250.60	22	12
Battista, Stephanie T.	Graphic Designer	\$ 57,454.02	\$ 28,353.91	\$ 85,807.93	20	12
Beckman, Susan M.	Senior Accountant	\$ 69,105.82	\$ 8,511.75	\$ 77,617.57	25	12
Bennett, Patricia K.	Info Services Supervisor	\$ 66,207.96	\$ 15,583.32	\$ 81,791.28	22	12
Benson, Brian E.	Graphic Design Supervisor	\$ 96,514.70	\$ 39,229.77	\$ 135,744.48	25	12
Berger, Gregory R.	Digital Services Supervisor	\$ 68,200.24	\$ 40,018.37	\$ 108,218.60	22	12
Billing, Dan A.	Security Officer Lead	\$ 57,554.64	\$ 29,352.30	\$ 86,906.94	20	12
Bobis, Lisa D.	Collection Services Manager	\$ 107,059.68	\$ 8,511.75	\$ 115,571.43	20	12
Buttera, Megan O.	Info Services Supervisor (MLS)	\$ 67,093.42	\$ 16,704.67	\$ 83,798.08	20	12
Bylinska, Malgorzata	Cataloging Supervisor	\$ 87,016.18	\$ 16,704.67	\$ 103,720.84	25	12
Camp, Nicole	Programs and Exhibits Coordinator	\$ 58,520.59	\$ 16,704.67	\$ 75,225.26	20	12
Cutinello, Charles R.	Maintenance Technician	\$ 57,574.76	\$ 22,989.46	\$ 80,564.22	22	12
Czajka, Jennifer L.	Programs and Exhibits Manager	\$ 97,963.63	\$ 25,612.22	\$ 123,575.86	22	12
Dantis, Patricia A.	Youth Services Manager	\$ 97,983.76	\$ 14,922.86	\$ 112,906.62	22	12
Driskell, Mike E.	Executive Director	\$ 168,397.63	\$ 16,704.67	\$ 185,102.30	25	12
Duncan, Jolie A.	Info Services Manager	\$ 107,059.68	\$ 22,989.46	\$ 130,049.14	22	12
Dworianyn, Richard T.	Information Technology Manager	\$ 105,570.50	\$ 40,018.37	\$ 145,588.87	25	12
Galarza, Alejandria F.	Youth Services Librarian	\$ 60,935.47	\$ 28,812.29	\$ 89,747.76	20	12
Haack, Lisa D.	Human Resources Manager	\$ 111,205.22	\$ 22,336.16	\$ 133,541.39	20	12
Jared, Brian G.	Drupal Developer	\$ 90,356.76	\$ 40,018.37	\$ 130,375.13	20	12
Karim, Tracy I.	ESL/Literacy Services Coordinator	\$ 78,040.87	\$ 40,018.37	\$ 118,059.24	20	12
King, Rebecca M.	Youth Services Supervisor	\$ 75,827.23	\$ 28,812.29	\$ 104,639.52	20	12
Klean, Michael A.	Security Manager	\$ 98,587.48	\$ 28,782.63	\$ 127,370.11	25	12
Kristan, Edward J.	Information Librarian	\$ 60,653.74	\$ 17,009.89	\$ 77,663.63	20	12
Krueger, Christopher D.	Makerspace Branch Assistant Manager	\$ 85,869.11	\$ 7,742.24	\$ 93,611.35	25	12
Lashley, Eve	Cataloging Librarian	\$ 78,443.35	\$ 28,782.63	\$ 107,225.98	22	12
Leclair, Gary	Facilities Manager	\$ 118,771.85	\$ 15,583.32	\$ 134,355.17	25	12
Lepo, Mary J.	Senior and Accessible Services Manager	\$ 93,053.38	\$ 16,704.67	\$ 109,758.04	25	12
McMinn, Erik S.	IT Help Desk Supervisor	\$ 71,782.31	\$ 7,853.53	\$ 79,635.83	25	12
Mele, Colleen A.	Graphic Designer	\$ 67,093.42	\$ 39,229.77	\$ 106,323.19	22	12
Meyer, Shannon E.	Community and Circulation Services Manager	\$ 101,022.48	\$ 23,877.54	\$ 124,900.02	22	12
Moravec, Janet L.	Executive Administrative Assistant	\$ 78,443.35	\$ 16,152.99	\$ 94,596.34	25	12
Murphy, Diane E.	Digital Services Manager	\$ 94,462.06	\$ 16,704.67	\$ 111,166.72	20	12
Myers, Katherine M.	Senior and Accessible Services Supervisor	\$ 74,358.18	\$ 653.30	\$ 75,011.48	22	12
Olichwier, David J.	Technology Instruction Coordinator	\$ 72,386.03	\$ 16,351.66	\$ 88,737.69	22	12
Pardue, William J.	Digital Services Librarian	\$ 79,167.82	\$ 23,088.95	\$ 102,256.77	25	12
Parker, Allison K.	Youth Services Librarian	\$ 64,698.66	\$ 28,242.62	\$ 92,941.28	15	12
Pearson, Lynnanne E.	Information Librarian	\$ 66,067.09	\$ 16,046.44	\$ 82,113.53	20	12
Pedersen, Kenneth R.	Technology & Solutions Specialist	\$ 78,121.37	\$ 16,704.67	\$ 94,826.03	20	12
Plakhotnyuk, Ludmila	Finance Assistant	\$ 59,486.54	\$ 39,788.51	\$ 99,275.05	15	12
Priest, Lynne F.	Youth Services Supervisor	\$ 80,918.60	\$ 29,352.30	\$ 110,270.90	25	12
Revilla, Dana J.	Deputy Director	\$ 128,572.24	\$ 40,018.37	\$ 168,590.60	20	12
Richardson, Eleanor R.	Youth Services Librarian	\$ 55,823.98	\$ 28,242.62	\$ 84,066.60	20	12
Rodriguez-Morales, Hector	Bookmobile Driver	\$ 43,266.60	\$ 40,018.37	\$ 83,284.97	10	12
Rojek, Gabriela A.	Human Resources Generalist	\$ 60,050.02	\$ 16,152.99	\$ 76,203.00	20	12
Rossin, Candace M.	Collection Librarian	\$ 78,443.35	\$ 653.30	\$ 79,096.65	25	12

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Employee Name	Position Title	2025 Salary Budget	Annual Health Insurance	Total Compensation	Vacation Day	Sick Day
					Annual Leave Allotment	Annual Leave Allotment
Sanchez, Gabriel	Maintenance Technician	\$ 57,574.76	\$ 23,088.95	\$ 80,663.71	22	12
Sara, Traci M.	Finance Manager	\$ 102,733.02	\$ 40,018.37	\$ 142,751.39	20	12
Schwarting, Pamela M.	Info Services Senior Supervisor	\$ 71,440.20	\$ 41,547.41	\$ 112,987.61	22	12
Sliwa, Benjamin A.	Systems Administrator	\$ 75,344.26	\$ 16,704.67	\$ 92,048.92	22	12
Son, Alice	Youth Services Senior Supervisor	\$ 77,658.52	\$ 16,351.66	\$ 94,010.18	22	12
Starenda, Wioletta	Acquisitions Assistant	\$ 39,926.02	\$ 42,336.00	\$ 82,262.02	15	12
Szymanek, Marie	Acquisitions Supervisor	\$ 75,022.27	\$ 28,812.29	\$ 103,834.56	25	12
Vargas, Leonel B.	Maintenance Technician	\$ 57,574.76	\$ 23,088.95	\$ 80,663.71	20	12
Vasilic, Sasha	Director of Communications and Marketing	\$ 101,143.22	\$ 40,018.37	\$ 141,161.59	20	12

Arlington Heights Memorial Library Employee Compensation Reporting in Compliance with Public Act 097-0609

Leave allotments are based on employee tenure as of October 14, 2024

"Total Compensation" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.