



State of Illinois Career Opportunities



Exciting Career Opportunities

The State of Illinois has fulfilling career opportunities in a variety of public service sectors including but not limited to: Public Safety, Human Services, Healthcare, Public Health, Natural Resources, Professional Regulation, Business Development and many more. The State of Illinois offers career growth potential regardless of your chosen career path.

In-Demand Employment Opportunities

- Nursing positions
- Veterans Home positions
- Accounting positions
- Firearms Eligibility positions
- Child Protection positions
- Information Technology positions
- Social Services positions



WORK LIFE INTEGRATION

- 37.5 hour workweek
- 25 paid days off available the first year of employment
- 13 paid holidays
- Rollover vacation and sick time
- Flexible work schedules



FINANCIAL WELLNESS

- Retirement and pension
- Deferred Compensation
- Flexible Spending Accounts
- Bilingual Skills pay
- Educational loan forgiveness and reimbursement



PROFESSIONAL DEVELOPMENT

- Upward Mobility Program
- Career Mobility Program
- Paid Education and Training
- CMS University
- Career growth potential



HEALTH

- Health, Vision and Dental Benefits (no waiting period)
- Life Insurance
- Medical Care Assistance Program
- Health Savings Account
- Dependent Care Assistance Program
- Commuter Savings Program
- Be Well Illinois Wellness Program

The State of Illinois
has 1000s of career
opportunities annually.

↓ **APPLY FOR
STATE JOBS HERE** ↓



work.illinois.gov

The Illinois Department of Central Management Services (CMS) is proud to be an Equal Employment Opportunity Employer. CMS makes all employment decisions without regard to age, race, color, creed, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, physical and mental disability, marital status, genetic information, or any other characteristic protected by federal or state law.



Illinois Department of Central Management Services



Health Benefits:

Employees and their qualified dependent(s) may select a Health Maintenance Organization (HMO) plan, an Open Access Plan (OAP), a Preferred Provider Organization (PPO) plan or an IRS-approved high deductible plan, the Consumer Driven Health Plan (CDHP). If no election is made within the enrollment period, new employees are enrolled in the PPO plan with no dependent(s).

Vision Benefits:

Employees and dependents enrolled in State health benefits receive vision coverage at no cost.

Dental Benefits:

Employees and dependents enrolled in State health benefits may select dental coverage.

Life Insurance:

All Group Insurance-eligible employees are provided basic life insurance equal to their annual salary at no cost. Employees may also select optional life insurance at 1 – 8 times their basic life amount for an additional post-tax cost per \$1,000 of coverage; new employees may select up to 4 times their basic life amount with no underwriting. Accidental Death and Dismemberment (AD&D), Spouse Life and Child Life (guaranteed issue) coverage are also available for an additional post-tax cost.

Be Well Illinois:

Employees have access to this award-winning comprehensive wellness program to help State employees and retirees create and maintain an active lifestyle and gain easy access to mental health awareness materials and treatment, financial services, nutritional information and group and individual exercise programs. These benefits, in addition to primary care visits, health screenings and immunizations like the flu shot, are offered at no-cost to plan participants.

Visit www.illinois.gov/BeWell or connect on Facebook at www.facebook.com/BeWellIllinois.



Employee Assistance Program:

All employees and their dependents are provided a free, voluntary and confidential program that provides problem identification, counseling and referral services for daily dilemmas and with help to cope with more difficult situations like stress, the loss of a loved one or substance abuse issues.

Optional Pre-Tax Programs:

- Medical Care Assistance Program (MCAP) is available to all members to use pre-tax contributions to pay for out-of-pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Health Savings Account (HSA) available to certain members enrolled in the CDHP to use pre-tax contributions to pay for out of pocket medical expenses such as co-payments, co-insurance, deductibles and prescriptions.
- Dependent Care Assistance Program (DCAP) is available for employees with qualifying dependents to use pre-tax contributions to reimburse for eligible day care expenses.
- Commuter Savings Program (CSP) is available for non-University employees to use pre-tax contributions to purchase or reimburse work-related transit or parking expenses.

Deferred Compensation:

All State of Illinois Employees are eligible to participate in an optional retirement savings account. Participants have the option to make tax-deferred or Roth contributions through payroll deductions.

To learn more about the Plan please visit: <https://www2.illinois.gov/cms/benefits/Deferred/Pages/DeferredCompensation.aspx>.



Upward Mobility Program:

Designed to provide designated groups of State employees with career counseling and direct-paid educational and training opportunities that will permit employees to work toward advancement in selected career paths.

State Employees Retirement Plan:

State employees are eligible for a Pension benefit after completing a minimum of 10 years of service. Receive Monthly Pension Income at retirement and Survivor Benefits (non-occupational and occupational death benefits). advancement in selected career paths.

