

**BOARD OF LIBRARY TRUSTEES  
COMMITTEE OF THE WHOLE**

**MONDAY, NOVEMBER 7, 2022  
7:00 P.M.**

**RICHARD FRISBIE ROOM**

(Meeting may be viewed on the Library's YouTube channel [here](#))

**- AGENDA -**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PUBLIC COMMENT
- IV. REVISIONS TO HUMAN RESOURCE POLICY – HOLIDAYS  
(Item 1)  
Staff will present proposed revisions to human resource policy –  
Holidays for the committee to consider providing paid holidays to part-  
time benefited employees
- V. NEW HUMAN RESOURCE POLICY – PARENTAL LEAVE (Item  
2)  
Staff will present a new human resource policy – Parental Leave for the  
committee to consider providing paid parental leave to full-time and  
part-time benefited employees
- VI. REVISIONS TO POLICY 1.101 RULES OF THE BOARD OF  
LIBRARY TRUSTEES (Item 3)  
At the direction of the board, staff will present proposed revisions to  
Policy 1.101 Rules of the Board of Library Trustees to add the Pledge of  
Allegiance to the order of business

VII. ILLINOIS PUBLIC LIBRARY PER CAPITA GRANT  
REQUIREMENTS (Item 4)

Staff will present the Illinois Public Library Per Capita Grant requirements for FY2023

VIII. POLICY 7.007 USE OF FLAGS ON LIBRARY PROPERTY  
DISCUSSION (Item 5)

The committee will continue discussion of Policy 7.007 Use of Flags on Library Property

IX. OTHER

X. ADJOURNMENT

Public comment for this meeting can be made either in person or in advance via email. Please email comments to [LibraryDirector@ahml.info](mailto:LibraryDirector@ahml.info) by 5:00 p.m., November 7, 2022. Comments will be shared during the Public Comment section of the agenda.

Final vote or action may be taken at the meeting on any agenda item subject matter listed above unless the agenda line item specifically states otherwise.

Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate are requested to contact the library's Business Office (phone 847-506-2611; TTY 847-392-1119) 48 hours in advance, if possible, to allow for the arrangement of reasonable accommodations.