

**BOARD OF LIBRARY TRUSTEES  
COMMITTEE OF THE WHOLE**

**TUESDAY, SEPTEMBER 6, 2022  
7:00 P.M.**

**RICHARD FRISBIE BOARD ROOM**  
(Meeting may be viewed on the Library's YouTube channel [here](#))

**- AGENDA -**

- I. CALL TO ORDER
- II. ROLL CALL
- III. PUBLIC COMMENT
- IV. CONSULTANT FOR STRATEGIC PLANNING SERVICES (Item 1)  
Staff will present recommendations for engaging with a consultant for strategic planning services.
- V. COMPENSATION PHILOSOPHY (Item 2)  
With the advent of the compensation analysis and preparation of the 2023 budget, staff look to the board for input on the philosophy of compensation to staff.
- VI. EMPLOYEE BENEFITS ENHANCEMENT DISCUSSION (Item 3)  
Staff will present potential human resources policy changes for consideration in the 2023 budget.
- VII. REVIEW OF DRAFT OF 2023 BUDGET (Item 4)  
Staff will present a draft of the 2023 budget for consideration by the committee.

- VIII. LONG RANGE FISCAL PLAN (Item 5)  
Staff will present a draft of the long-range fiscal plan for the committee to review.
- IX. RESOLUTION DECLARING A TRUSTEE VACANCY (Item 6)  
As a result of the announced resignation of Trustee Debbie Smart, effective September 30, 2022, a resolution declaring the trustee vacancy will be reviewed by the committee.
- X. OTHER
- XI. ADJOURNMENT

Public comment for this meeting can be made either in person or in advance via email. Please email comments to [LibraryDirector@ahml.info](mailto:LibraryDirector@ahml.info) by 5:00 p.m., September 6, 2022. Comments will be shared during the Public Comment section of the agenda.

Final vote or action may be taken at the meeting on any agenda item subject matter listed above, unless the agenda line item specifically states otherwise.

Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate are requested to contact the library's Business Office (phone 847-506-2611; TTY 847-392-1119) 48 hours in advance, if possible, to allow for the arrangement of reasonable accommodations.