

**BOARD OF LIBRARY TRUSTEES
SPECIAL MEETING**

**WEDNESDAY, MAY 25, 2022
6:00 P.M.**

HENDRICKSON ROOM
(Meeting may be viewed on the Library's YouTube channel [here](#))

- AGENDA -

- I. CALL TO ORDER
- II. ROLL CALL
- III. PUBLIC COMMENT
- IV. REVISIONS TO POLICY 7.007 ARLINGTON HEIGHTS PUBLIC LIBRARY FLAG POLICY (Action Item 1)
The board will discuss clarification and proposed revisions to Policy 7.007 Arlington Heights Public Library Flag Policy.
- V. ACCEPTABLE FLAGS TO RAISE (Action Item 2)
The board will discuss criteria for determining acceptable flags to be raised on the library's flagpole in accordance with Policy 7.007 Arlington Heights Public Library Flag Policy.
- VI. OTHER
- VII. ADJOURNMENT

Public comment for this meeting can be made either in person or in advance via email. Please email comments to LibraryDirector@ahml.info by 5:00 p.m., May 25, 2022. Comments will be shared during the Public Comment section of the agenda.

Final vote or action may be taken at the meeting on any agenda item subject matter listed above, unless the agenda line item specifically states otherwise.

Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate are requested to contact the library's Business Office (phone 847-506-2611; TTY 847-392-1119) 48 hours in advance, if possible, to allow for the arrangement of reasonable accommodations.

To: Board of Library Trustees
From: Michael Driskell
Date: May 25, 2022
Re: Policy 7.007 Flag Display on Library Property

The Board of Library Trustees approved Policy 7.007 Arlington Heights Public Library Flag Policy at the May 17, 2022, Board of Library Trustees meeting. This policy outlines the display of flags other than the U.S. and State of Illinois flags on library property.

Since meeting, the board president, library staff and library attorney have worked to review and fine tune the policy to ensure consistency and clarity of the intent and expectations of the library board, staff and community.

Attached is the original policy approved at the May 17, 2022, board meeting for your reference, and a draft containing revisions to the approved policy for discussion. This draft contains the information included in the approved policy, as well as some additions to help clarify the selection process and criteria.

If time beyond this meeting is needed to review and edit Policy 7.007, a resolution is also attached which the board may adopt to provide the ability to fly the pride flag in June with no further approved changes to the adopted policy.

For discussion or consideration, the following additional resources are linked or attached:

- AHML's Mission, Vision and Values
- A list of federal proclamations since December 2021 with recommendations of inclusion months highlighted by library staff
- A list of State of Illinois Proclamations, Executive Orders and Administrative Orders (<https://www.illinois.gov/government/executive-orders.html>)

Suggested Motion: The Board of Library Trustees adopts revisions to Policy 7.007 Arlington Heights Public Library Flag Policy.

7.007 ARLINGTON HEIGHTS PUBLIC LIBRARY FLAG POLICY

PURPOSE

The library has a flagpole located at the front of the library's property. This flagpole flies the United States flag, the State of Illinois flag, and the Village of Arlington Heights flag is not flown as well as additional flags chosen by the library as an expression of the library's mission, core values or official segments. The library's flagpoles are not intended to serve as a forum for free speech by the public. Instead, the flagpoles are to fly library flags which are selected by the library, and to serve as a government forum for expression of the library's missions, core values and official segments, as recognized by the U.S. Supreme Court decision *Shurtleff et al. v. City of Boston*.

The policy will provide the provisions governing the display of the flag found in the U.S. Code, Title 4, Chapter 1, and the Illinois Flag Display Act 5 ILCS 465.

The library director will oversee the administration of the flagpoles.

When selecting the flags to be flown on the flagpole, the library will consider the following:

- Whether the United States or the State of Illinois has recognized the flag through a statute or proclamation;
- Whether the flag represents a national, state, or village interest and is consistent with the library's mission, core values or official segments;
- Whether the flag represents a positive interest or value worthy of public recognition and is consistent with the library's mission or official sentiments.

7.007 USE OF FLAGS ON LIBRARY PROPERTY ~~ARLINGTON~~ ~~HEIGHTS PUBLIC LIBRARY FLAG POLICY~~

PURPOSE

The Board of Library Trustees adopts this Policy 7.007 as the flag policy of the Arlington Heights Memorial Library.

The library has two flagpoles, i.e., a flagpole located at the front of the library's property at 500 North Dunton Avenue and another at 112 North Belmont (Makerplace).

Generally, flags on library flagpoles are one or more of the following:

1. The United States flag;
2. The State of Illinois flag;
3. The Village of Arlington Heights flag;
4. National League of Families POW/MIA flag.

The library will follow provisions governing the display of the flags found in the United States Code, Title 4, Chapter 1, and the Illinois Flag Display Act 5 ILCS 465.

Other flags: From time to time, the board may approve flying other flags. Any flags approved by the board shall represent ~~This flagpole flies the United States flag, the State of Illinois flag, and the Village of Arlington Heights flag is not flown as well as additional flags chosen by the library as an expression of the library's official sentiments or the library's mission, vision and core values or official segments. The library's flagpoles are not intended to serve as a forum for free speech by the public. Instead, the flagpoles are to fly library flags which are selected by the library, and to~~ Flags flown on the library's flagpoles will be approved by the board and serve as a government forum for expression of the library's missions, vision, core values or ~~and~~ official sentiments (government speech) segments, as was recognized by the U.S. United States Supreme Court in its decision in *Shurtleff et al. v. City of Boston*.

The library does not fly flags at the request of the public, any organization, or any individual. Use of a library flagpole is not intended to serve as or create a forum for free expression by the public.

~~The policy will provide the provisions governing the display of the flag found in the U.S. Code, Title 4, Chapter 1, and the Illinois Flag Display Act 5 ILCS 465.~~

~~The library director will oversee the administration of the flagpoles.~~

When ~~approving selecting~~ the flags to be flown on the library flagpoles, the ~~board library~~ will consider the following:

1. Whether the United States or the State of Illinois has recognized the flag or cause through a statute or proclamation or other official communication, e.g., National Heritage Months or National Awareness Months;
2. Whether the flag represents a national, state, or local ~~village~~ interest and is consistent with the library's mission, vision, ~~core~~-values or official ~~sentiments~~ segments;
3. Whether the flag represents a positive interest or value worthy of public recognition and is consistent with the library's mission, vision, values or official sentiments.

The board will express its approval of flags on library flagpoles either by a written resolution or by majority vote of the Board of Library Trustees which majority vote will be documented in the minutes of a board meeting.

Arlington Heights Memorial

LIBRARY ▶

MISSION

The Arlington Heights Memorial Library fulfills the knowledge, information, enrichment, entertainment and cultural engagement needs of our community members.

VISION

The Arlington Heights Memorial Library strives to add value in our customers' lives by:

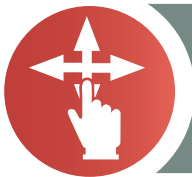
- partnering with them to develop skills they need to succeed in all stages of their lives;
- helping local businesses and community agencies thrive;
- inspiring understanding by creating occasions for the exchange of ideas, cultural experiences, and discovery; and
- offering opportunities in Arlington Heights for gathering, learning, contemplating, creating, and finding inspiration.

VALUES

We believe in:



Unparalleled Customer Service: our best in class staff strives for continuous improvement by identifying and providing the services our residents and businesses need most.



Free and Equal Access: all individuals have the right to choose for themselves what to read, hear or view.



Diversity and Inclusion: we cultivate an inclusive atmosphere, celebrate our diversity, and create an environment for the open exchange of differing ideas and points of view.



Fiscal Responsibility: all decisions are weighed against the value added to the lives of our customers.



A Focus on Arlington Heights: we are a part of the fabric of our community; all services are tailored to the unique needs of our residents and businesses

5/17/22

RESOLUTION NO. _____

RESOLUTION TO RECOGNIZE LGBT PRIDE MONTH AND FLY THE RAINBOW FLAG FOR THE MONTH OF JUNE, 2022.

WHEREAS, the month of June has been recognized as Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Month to recognize the contributions of LGBT persons to society and their struggle for equality and acceptance; and

WHEREAS, LGBT persons live in and contribute to the quality of life in the Village of Arlington Heights and the Board of Library Trustees (the Board) believes that LGBT persons are valued members of our community and deserve equality and acceptance; and

WHEREAS, the Library’s Vision and Values includes the Board’s belief in diversity and inclusion, i.e., “we cultivate an inclusive atmosphere, celebrate our diversity, and create an environment for the open exchange of differing ideas and points of view.”

NOW THEREFORE, the Board declares June, 2022 as LGBT Pride Month and for the month of June, 2022, the Library will fly the rainbow flag on a Library flagpole.

FURTHER, use of a Library flagpole for the month of June, 2022 as stated, is not intended to serve as or create a forum for free expression. To the contrary, use of a Library flagpole for the month of June, 2022 as stated is an expression of the Board’s official sentiments.

This Resolution shall be in full force and effect from and after its passage.

PASSED May 17, 2022, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

Greg Zyck, President
The Board of Library Trustees
Arlington Heights Memorial Library

ATTEST:

Carole Medal, Secretary
The Board of Library Trustees
Arlington Heights Memorial Library

(Seal)

Signing Date	Proclamation	Month
12/3/2021	National Pearl Harbor Remembrance Day, 2021	
12/5/2021	Death of Robert Joseph Dole	
3/21/2022	National Agriculture Day, 2022	
2/3/2021	American Heart Month, 2021	
2/3/2021	National Black History Month, 2021	February
2/3/2021	National Teen Dating Violence Awareness and Prevention Month, 2021	
1/20/2021	Termination of Emergency With Respect to the Southern Border of the United States and Redirection of Funds	
1/25/2021	Suspension of Entry as Immigrants and Nonimmigrants of Certain Additional Persons Who Pose a Risk of	
2/1/2021	Adjusting Imports of Aluminum Into the United States	
2/24/2021	Revoking Proclamation 10014	
2/22/2021	Remembering the 500,000 Americans Lost to COVID- 19	
1/20/2021	A National Day of Unity	
1/20/2021	Ending Discriminatory Bans on Entry to the United States	
4/11/2022	Education and Sharing Day, USA, 2022	
4/22/2022	Days of Remembrance of Victims of the Holocaust, 2022	
4/22/2022	National Crime Victims' Rights Week, 2022	
4/27/2022	Workers Memorial Day, 2022	
4/28/2022	Law Day, U.S.A., 2022	
10/5/2021	German-American Day, 2021	
9/24/2021	National Hunting and Fishing Day, 2021	
9/24/2021	National Public Lands Day, 2021	
9/24/2021	Gold Star Mother's and Family's Day, 2021	
9/27/2021	National Voter Registration Day, 2021	
9/13/2021	National Hispanic-Serving Institutions Week, 2021	
9/16/2021	Constitution Day and Citizenship Day, and Constitution Week, 2021	
9/16/2021	National POW/MIA Recognition Day, 2021	
9/17/2021	Minority Enterprise Development Week, 2021	
9/17/2021	National Farm Safety and Health Week, 2021	
6/18/2021	Juneteenth Day of Observance, 2021	
6/18/2021	Father's Day, 2021	
6/30/2021	50th Anniversary of the 26th Amendment	
12/2/2021	International Day of Persons With Disabilities, 2021	
11/30/2021	National Impaired Driving Prevention Month, 2021	

11/30/2021 World AIDS Day, 2021
12/9/2021 Human Rights Day and Human Rights Week, 2021
12/29/2021 Death of Harry Reid
3/24/2022 Greek Independence Day: A National Day of Celebration of Greek and American Democracy, 2022
3/28/2022 Commemoration of the 50th Anniversary of the Vietnam War
3/30/2022 César Chávez Day, 2022
3/30/2022 Transgender Day of Visibility, 2022
3/31/2022 Adjusting Imports of Steel Into the United States
12/30/2021 National Human Trafficking Prevention Month, 2022
12/30/2021 National Mentoring Month, 2022
12/30/2021 National Stalking Awareness Month, 2022
12/27/2021 Adjusting Imports of Aluminum Into the United States
12/27/2021 Adjusting Imports of Steel Into the United States
12/28/2021 Revoking Proclamation 10315
3/24/2021 Greek Independence Day: A National Day of Celebration of Greek and American Democracy, 2021
3/24/2021 National Equal Pay Day, 2021
3/22/2021 National Agriculture Day, 2021
3/23/2021 Education and Sharing Day, U.S.A., 2021
3/23/2021 Honoring the Victims of the Tragedy in Boulder, Colorado
3/19/2021 National Poison Prevention Week, 2021
3/18/2021 Honoring the Victims of the Tragedy in the Atlanta Metropolitan Area
3/31/2021 Month of the Military Child, 2021
3/31/2021 National Cancer Control Month, 2021
3/31/2021 National Child Abuse Prevention Month, 2021
3/31/2021 National Donate Life Month, 2021
3/31/2021 National Financial Capability Month, 2021
3/31/2021 National Sexual Assault Prevention and Awareness Month, 2021
3/31/2021 Second Chance Month, 2021
3/31/2021 César Chávez Day, 2021
3/31/2021 Transgender Day of Visibility, 2021
4/1/2021 World Autism Awareness Day, 2021
4/2/2021 Days of Remembrance of Victims of the Holocaust, 2021
4/2/2021 Honoring United States Capitol Police Officers
4/5/2021 National Public Health Week, 2021

3/1/2021	American Red Cross Month, 2021	
3/1/2021	Irish-American Heritage Month, 2021	March
3/1/2021	National Colorectal Cancer Awareness Month, 2021	
3/1/2021	Women's History Month, 2021	March
3/1/2021	National Consumer Protection Week, 2021	
3/1/2021	Read Across America Day, 2021	
4/13/2021	Black Maternal Health Week, 2021	
4/13/2021	Pan American Day and Pan American Week, 2021	
4/13/2021	160th Anniversary of the Unification of Italy and the Establishment of United States-Italy Diplomatic Relations	
4/16/2021	Honoring the Victims of the Tragedy in Indianapolis, Indiana	
4/16/2021	National Crime Victims' Rights Week, 2021	
4/16/2021	National Volunteer Week, 2021	
4/11/2021	National Fair Housing Month, 2021	
5/31/2021	Day of Remembrance: 100 Years After the 1921 Tulsa Race Massacre	
6/1/2021	Black Music Appreciation Month, 2021	
6/1/2021	Great Outdoors Month, 2021	
6/1/2021	Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month, 2021	June
6/1/2021	National Caribbean-American Heritage Month, 2021	June
6/1/2021	National Homeownership Month, 2021	
6/1/2021	National Immigrant Heritage Month, 2021	June
6/1/2021	National Ocean Month, 2021	
5/21/2021	National Safe Boating Week, 2021	
5/21/2021	National Maritime Day, 2021	
5/26/2021	Honoring the Victims of the Tragedy in San Jose, California	
5/14/2021	Revoking Proclamation 9945	
5/14/2021	Armed Forces Day, 2021	
5/14/2021	Emergency Medical Services Week, 2021	
5/14/2021	National Defense Transportation Day and National Transportation Week, 2021	
5/14/2021	World Trade Week, 2021	
4/27/2021	Workers Memorial Day, 2021	
4/17/2021	National Park Week, 2021	
4/20/2021	Death of Walter Mondale	
10/22/2021	United Nations Day, 2021	
10/25/2021	Advancing the Safe Resumption of Global Travel During the COVID-19 Pandemic	

10/8/2021 Bears Ears National Monument	
10/8/2021 Grand Staircase-Escalante National Monument	
10/8/2021 Northeast Canyons and Seamounts Marine National Monument	
10/18/2021 Death of General Colin Powell	
10/8/2021 National School Lunch Week, 2021	
10/8/2021 Leif Erikson Day, 2021	
10/8/2021 Columbus Day, 2021	
10/8/2021 General Pulaski Memorial Day, 2021	
10/8/2021 Indigenous Peoples' Day, 2021	
10/8/2021 International Day of the Girl, 2021	
2/28/2022 American Red Cross Month, 2022	
2/28/2022 Irish-American Heritage Month, 2022	March
2/28/2022 National Colorectal Cancer Awareness Month, 2022	
2/28/2022 Women's History Month, 2022	March
3/1/2022 Read Across America Day, 2022	
1/31/2022 American Heart Month, 2022	
1/31/2022 National Black History Month, 2022	February
1/31/2022 National Teen Dating Violence Awareness and Prevention Month, 2022	
4/29/2022 Asian American, Native Hawaiian, and Pacific Islander Heritage Month, 2022	May
4/29/2022 National Building Safety Month, 2022	
4/29/2022 National Foster Care Month, 2022	
4/29/2022 National Mental Health Awareness Month, 2022	
4/29/2022 National Physical Fitness and Sports Month, 2022	
4/29/2022 Older Americans Month, 2022	May
4/29/2022 National Hurricane Preparedness Week, 2022	
4/29/2022 National Small Business Week, 2022	
4/29/2022 National Teacher Appreciation Day and National Teacher Appreciation Week, 2022	
4/29/2022 Public Service Recognition Week, 2022	
4/29/2022 Loyalty Day, 2022	
4/29/2022 Jewish American Heritage Month, 2022	May
11/16/2021 Suspension of Entry as Immigrants and Nonimmigrants of Persons Responsible for Policies or Actions That	
4/21/2022 Earth Day, 2022	
5/4/2022 Missing or Murdered Indigenous Persons Awareness Day, 2022	
5/4/2022 National Day of Prayer, 2022	

5/5/2022	Military Spouse Appreciation Day, 2022	
4/15/2022	National Park Week, 2022	
4/15/2022	National Volunteer Week, 2022	
	Declaration of National Emergency and Invocation of Emergency Authority Relating to the Regulation of the	
4/21/2022	Anchorage and Movement of Russian-Affiliated Vessels to United States Ports	
10/29/2021	Critical Infrastructure Security and Resilience Month, 2021	
10/29/2021	National Adoption Month, 2021	
10/29/2021	National Alzheimer's Disease Awareness Month, 2021	
10/29/2021	National College Application Month, 2021	
10/29/2021	National Diabetes Month, 2021	
10/29/2021	National Entrepreneurship Month, 2021	
10/29/2021	National Family Caregivers Month, 2021	
10/29/2021	National Native American Heritage Month, 2021	November
10/29/2021	National Veterans and Military Families Month, 2021	November
10/14/2021	Blind Americans Equality Day, 2021	
10/15/2021	National Peace Officers' Memorial Service	
10/15/2021	National Character Counts Week, 2021	
10/15/2021	National Forest Products Week, 2021	
11/19/2021	National Child's Day, 2021	
11/19/2021	National Family Week, 2021	
12/9/2021	Amending Proclamation 10320, Death of Robert J. Dole	
12/14/2021	Bill of Rights Day, 2021	
11/24/2021	Thanksgiving Day, 2021	
11/26/2021	Suspension of Entry as Immigrants and Nonimmigrants of Certain Additional Persons Who Pose a Risk of	
11/17/2021	Antibiotic Awareness Week, 2021	
11/17/2021	National Rural Health Day, 2021	
11/8/2021	World Freedom Day, 2021	
11/9/2021	Veterans Day, 2021	
11/12/2021	American Education Week, 2021	
11/12/2021	National Apprenticeship Week, 2021	
11/12/2021	America Recycles Day, 2021	
10/1/2021	Fire Prevention Week, 2021	
10/1/2021	National Community Policing Week, 2021	
10/1/2021	Child Health Day, 2021	

9/30/2021 Cybersecurity Awareness Month, 2021	
9/30/2021 National Arts and Humanities Month, 2021	
9/30/2021 National Breast Cancer Awareness Month, 2021	
9/30/2021 National Clean Energy Action Month, 2021	
9/30/2021 National Disability Employment Awareness Month, 2021	November
9/30/2021 National Domestic Violence Awareness and Prevention Month, 2021	
9/30/2021 National Youth Justice Action Month, 2021	
9/30/2021 National Youth Substance Use Prevention Month, 2021	
9/30/2021 National Manufacturing Day, 2021	
4/9/2021 National Former Prisoner of War Recognition Day, 2021	
4/30/2021 Asian American and Native Hawaiian/Pacific Islander Heritage Month, 2021	May
4/30/2021 Jewish American Heritage Month, 2021	May
4/30/2021 National Building Safety Month, 2021	
4/30/2021 National Foster Care Month, 2021	
4/30/2021 National Mental Health Awareness Month, 2021	
4/30/2021 National Physical Fitness and Sports Month, 2021	
4/30/2021 National Teacher Appreciation Day and National Teacher Appreciation Week, 2021	
4/30/2021 Public Service Recognition Week, 2021	
4/30/2021 Law Day, U.S.A., 2021	
4/30/2021 Loyalty Day, 2021	
4/22/2021 Earth Day, 2021	
4/23/2021 World Intellectual Property Day, 2021	
5/5/2021 National Day of Prayer, 2021	
5/28/2021 Prayer for Peace, Memorial Day, 2021	
5/18/2021 National Hepatitis Testing Day, 2021	
5/7/2021 National Hurricane Preparedness Week, 2021	
5/7/2021 National Women's Health Week, 2021	
5/7/2021 Mother's Day, 2021	
5/7/2021 Peace Officers Memorial Day and Police Week, 2021	
5/4/2021 60th Anniversary of the Freedom Rides, 2021	
5/4/2021 Missing and Murdered Indigenous Persons Awareness Day, 2021	
5/6/2021 Military Spouse Appreciation Day, 2021	
4/30/2021 Suspension of Entry as Nonimmigrants of Certain Additional Persons Who Pose a Risk of Transmitting	
5/3/2021 Older Americans Month, 2021	May

6/11/2021 Flag Day and National Flag Week, 2021
6/14/2021 World Elder Abuse Awareness Day, 2021
8/13/2021 National Employer Support of the Guard and Reserve Week, 2021
8/6/2021 National Health Center Week, 2021
7/15/2021 National Atomic Veterans Day, 2021
7/26/2021 Made in America Week, 2021
7/26/2021 National Korean War Veterans Armistice Day, 2021
7/26/2021 Anniversary of the Americans With Disabilities Act, 2021
7/16/2021 Captive Nations Week, 2021
8/27/2021 Overdose Awareness Week, 2021
9/9/2021 National Days of Prayer and Remembrance, 2021
9/9/2021 World Suicide Prevention Day, 2021
9/14/2021 National Hispanic Heritage Month, 2021
9/3/2021 National Historically Black Colleges and Universities Week, 2021
9/3/2021 Labor Day, 2021
9/10/2021 National Small Business Week, 2021
9/10/2021 Patriot Day and National Day of Service and Remembrance, 2021
9/10/2021 National Grandparents Day, 2021
8/26/2021 Women's Equality Day, 2021
8/26/2021 Honoring the Victims of the Attack in Kabul, Afghanistan
8/31/2021 National Childhood Cancer Awareness Month, 2021
8/31/2021 National Ovarian Cancer Awareness Month, 2021
8/31/2021 National Preparedness Month, 2021
8/31/2021 National Prostate Cancer Awareness Month, 2021
8/31/2021 National Recovery Month, 2021
8/31/2021 National Sickle Cell Awareness Month, 2021
8/31/2021 National Wilderness Month, 2021
3/23/2022 Death of Madeleine Korbel Albright
12/22/2021 50th Anniversary of the National Cancer Act of 1971
12/23/2021 To Modify the Harmonized Tariff Schedule of the United States and for Other Purposes
1/14/2022 Religious Freedom Day, 2022
1/14/2022 Martin Luther King, Jr., Federal Holiday, 2022
4/8/2022 Black Maternal Health Week, 2022
4/8/2022 Pan American Day and Pan American Week, 2022

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4/8/2022 National Former Prisoner of War Recognition Day, 2022
3/31/2022 Month of the Military Child, 2022
3/31/2022 National Cancer Control Month, 2022
3/31/2022 National Child Abuse Prevention Month, 2022
3/31/2022 National Donate Life Month, 2022
3/31/2022 National Sexual Assault Awareness and Prevention Month, 2022
3/31/2022 Second Chance Month, 2022
4/1/2022 National Public Health Week, 2022
4/1/2022 World Autism Awareness Day, 2022
3/18/2022 National Poison Prevention Week, 2022
To Continue Facilitating Positive Adjustment to Competition From Imports of Certain Crystalline Silicon
2/4/2022 Photovoltaic Cells (Whether or Not Partially or Fully Assembled Into Other Products)
2/18/2022 National Eating Disorders Awareness Week, 2022
2/18/2022 Day of Remembrance of Japanese American Incarceration During World War II
3/14/2022 National Equal Pay Day, 2022
3/4/2022 National Consumer Protection Week, 2022
12/16/2021 Wright Brothers Day, 2021
5/6/2022 National Women's Health Week, 2022
5/6/2022 Mother's Day, 2022
5/12/2022 Remembering the 1,000,000 Americans Lost to COVID-19
5/13/2022 Emergency Medical Services Week, 2022
5/13/2022 National Defense Transportation Day and National Transportation Week, 2022
5/13/2022 Peace Officers Memorial Day and Police Week, 2022
5/13/2022 World Trade Week, 2022
5/20/2022 National Safe Boating Week, 2022
5/20/2022 Armed Forces Day, 2022
5/20/2022 National Maritime Day, 2022

From: "Zyck, Greg" <GZyck@ahml.info>
Date: May 20, 2022 at 10:59:32 PM CDT
To: Trustees <Trustees@ahml.info>
Cc: "Driskell, Mike" <mdriskell@ahml.info>
Subject: Flag Policy

Greetings Trustees,

A few issues have come up and become apparent with the Flag Policy that I want to update all on and the next steps. Please do not reply to this email because of the Open Meetings Act.

1. First off, the policy that we were listening to on Tuesday night was a draft. The Glenview Public Library approved an updated one on Thursday night. Roger is already in contact with their lawyer to get a new version to determine what changes were made and if they are ones that we need to also consider.
2. We never approved the Pride flag to be flown. While it was discussed there was never a decision on what flags to fly. The vote was simply on the policy.
3. The policy does not indicate the mechanism of how the Library will determine and select the flag. Does that mean the Board votes on it or the staff decides or the Executive Director decides or we set up a special commission for determining it or is there something else? That has to be determined.
4. We also need to determine who pays for these flags. Do they become a separate budget item or perhaps we work with the Friends or the Foundation?

There are a lot of unanswered questions that need to be buttoned up. I have already spoken with Roger to review the policy to make sure that legally it is as sound as it can be. I have also asked him to explore options on solidifying the actual mechanism on making this decision. We should have this by early next week.

If the Pride flag is to be raised by June 1st, or as Trustee Somary mentioned to me tonight, have the POW/MIA flag flown on Memorial Day, we will have to have a special meeting in order to determine these steps. Janet will be contacting you to find what dates will work. I will also ask Roger if he can be present at this meeting.

Please let me know if you have any questions.

Greg Zyck
President - AHML Board of Trustees

From: Austin Mejdrich
Date: May 23, 2022 at 2:40:58 PM CDT
To: Debbie Smart
Subject: Information Received from SoS's General Counsel

Hi Debbie,

As requested, below is the information I was told by the Secretary of State's Office of General Counsel regarding the state of Illinois' policies and procedures for flying specific flags at the State Capitol:

The only law in Illinois statute regarding flag flying is a requirement that the state flies the US flag, the state flag, and the POW/MIA flag. The Secretary of State's office is in charge of flying the flags at the Capitol. They will only fly additional flags if they receive a request from the Governor's office to do so. They do not fly flags that are requested by private citizens. That way, the flag is considered government speech, not a public forum, because the request came from the Office of the Governor. The General Counsel's office stressed that there must be a record of the request from the governmental office. For the Sec. of State, that's the written request from the Governor's Office. For local boards like the Arlington Heights Memorial Library board, Counsel said it could be a record of the request and approval in Board meeting minutes.

In the Supreme Court Opinion in *Shurtleff v. Boston*, Justice Breyer (writing for the majority) nodded towards Boston flying a Pride flag as government speech because it "reflect[s] particular city-approved values or views" (pg. 10 of the Opinion). With that in mind, I also asked the General Counsel to clarify for me if it was his interpretation that flying a Pride flag could also be government speech if it's an expression of an organization's stated policies like a DEI policy. I asked that question specifically regarding AHML and the Library's policies. Counsel agreed with me that it would also be government speech for that reason, and stressed that the decision to fly a specific flag should come from the Library Board and there should be a record that it originated from the Board, as mentioned above.

I further clarified if the government speech rule would still apply if the request came from a Board Member. He agreed it would be if that Board Member made the request as part of their official duties. So, your request as a Board Member at the previous AHML Board meeting would comply with these requirements.

That is the information I received from my call with the Sec. of State's General Counsel office. All of that information was shared with Greg Zyck when I spoke with him about adopting a flag policy on the morning of 5/17.

--Austin

To: Board of Library Trustees
From: Michael Driskell
Date: May 25, 2022
Re: Acceptable Flags to Raise

In accordance with Policy 7.007, the Board of Library Trustees will discuss flags to be approved for flying on the library's flagpole.

Suggested motion: The Board of Library Trustees adopts Resolution 22-02 to recognize LGBT Pride Month and fly the rainbow flag for the month of June 2022.

5/17/22

RESOLUTION NO. _____

RESOLUTION TO RECOGNIZE LGBT PRIDE MONTH AND FLY THE RAINBOW FLAG FOR THE MONTH OF JUNE, 2022.

WHEREAS, the month of June has been recognized as Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Month to recognize the contributions of LGBT persons to society and their struggle for equality and acceptance; and

WHEREAS, LGBT persons live in and contribute to the quality of life in the Village of Arlington Heights and the Board of Library Trustees (the Board) believes that LGBT persons are valued members of our community and deserve equality and acceptance; and

WHEREAS, the Library’s Vision and Values includes the Board’s belief in diversity and inclusion, i.e., “we cultivate an inclusive atmosphere, celebrate our diversity, and create an environment for the open exchange of differing ideas and points of view.”

NOW THEREFORE, the Board declares June, 2022 as LGBT Pride Month and for the month of June, 2022, the Library will fly the rainbow flag on a Library flagpole.

FURTHER, use of a Library flagpole for the month of June, 2022 as stated, is not intended to serve as or create a forum for free expression. To the contrary, use of a Library flagpole for the month of June, 2022 as stated is an expression of the Board’s official sentiments.

This Resolution shall be in full force and effect from and after its passage.

PASSED May 17, 2022, pursuant to roll call vote as follows:

AYES: _____

NAYS: _____

ABSENT: _____

Greg Zyck, President
The Board of Library Trustees
Arlington Heights Memorial Library

ATTEST:

Carole Medal, Secretary
The Board of Library Trustees
Arlington Heights Memorial Library

(Seal)