

BOARD OF LIBRARY TRUSTEES

COMMITTEE OF THE WHOLE

MONDAY, AUGUST 28, 2017

7:30 P.M.

BOARD ROOM

- AGENDA -

- I. CALL TO ORDER
- II. PUBLIC COMMENT
- III. APPROVAL OF BUILDING COMMITTEE MINUTES OF MAY 15, 2017 (Action Item 1)
- IV. APPROVAL OF FINANCE COMMITTEE MINUTES OF JUNE 20, 2017 (Action Item 2)
- V. APPROVAL OF HUMAN RESOURCES COMMITTEE MINUTES OF OCTOBER 25, 2016 (Action Item 3)
- VI. APPROVAL OF POLICY COMMITTEE MINUTES OF FEBRUARY 28, 2017 (Action Item 4)
- VII. APPROVAL OF STRATEGIC PLANNING COMMITTEE MINUTES OF APRIL 19, 2017 (Action Item 5)
- VIII. JOB EVALUATION AND MARKET MATCHING SURVEY (Action Item 6)
We will present the results of a recently completed job evaluation and market matching survey and their impact on our salary structure.

IX. STAFF PRESENTATION – THE EVOLUTION OF AHML, PART 1-2010-2014 (Item 7)

We will present the first part of a three-part overview of how AHML has evolved since 2010 and the close relationship between our service model, organizational structure, and building renovation.

X. DISCUSSION OF STAFF SURVEY (Item 8)

A staff survey was last conducted in 2015. We will continue the discussion, from a previous board meeting, about the ideal frequency of such surveys.

XI. COMPOSITION OF PLANNING COMMITTEE FOR STRATEGIC PLAN (Item 9)

We have been working with Library Strategies to begin the strategic planning process. The first step is to identify a planning committee. This committee focuses mostly on shaping the planning process and identifying/recruiting stakeholders to participate in the planning retreat.

XII. OTHER

XIII. ADJOURNMENT

Final vote or action may be taken at the meeting on any agenda item subject matter listed above, unless the agenda line item specifically states otherwise.

Individuals with disabilities who plan to attend this meeting and who require certain accommodations to allow them to observe and/or participate are requested to contact the library's Business Office (phone 847-506-2611; TTY 847-392-1119) 48 hours in advance, if possible, to allow for the arrangement of reasonable accommodations.